



**GCC BEND, LLC dba The Bend Radio Group
Stations
KMGX, KRXF, KSJJ, KXIX**

EEO PUBLIC FILE REPORTS

FOR THE PERIOD OF

October 1, 2016 - September 30, 2017

GCC BEND, LLC
dba The Bend Radio Group

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EEO Public File Report

I. VACANCY LIST

Date From 10/01/16 to 09/30/2017

Opening Code	Job Title	Recruitment Source Used to fill Vacancy	Code No. of Referring Hiree	Date Vacancy was Filled
11013	Entry Level AE	3-6, 9, 13-19, 24-25	19	10/1/2016
40416	Senior Level AE	3-9, 13-19, 24-25-28	19	6/1/2017
11817	Morning Show Producer	3-6, 7, 9, 15-17, 24-25	N/A	unfilled

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II. MASTER RECRUITMENT SOURCE LIST

Date From 10/01/16 to 09/30/17				
Code No.	Name of Source	Source Entitled to Vacancy Notification? Yes/No		No. of Interviewees Referred
1	Central Oregon Community College (COCC) Career Services CAP Center - Library, 2600 NW College Way, Bend OR 97701, 383-7200, mream@cocc.edu	No		0
2	Mt. Hood Community (MHCC) Career Planning and Counseling, 26000 SE Stark Street, Gresham, OR 97030, 503-491-7319, hillebrj@mhcc.edu	No		0
3	Oregon Assembly of Black Affairs , PO Box 12485, Salem, OR 97309, oaba@peak.org	No		0
4	Women's Resource Ctr. Of C. Oregon PO Box 8693 Bend OR 97709	No		0
5	Urban League of Portland , 3034 NE Martin Luther King Blvd, Portland, OR 97212, 503-241-4644	No		0
6	Centro Latino Americano , 944 W. 5th Ave., Eugene OR 97402	No		0
7	All Access Radio , www1.allaccess.com (national)	No		0
8	The Oregon Broadcasters Association , www.theoab.org (regional)	No		0
9	Central Oregon Jobs , www.centraloregonjobs.com (regional)	No		0
10	AM FM Jobs , www.amfmjobs.com (National)	No		0
11	TV and Radio Jobs , www.tvandradijobs.com (national)	No		0
12	Oregon Help Wanted , www.oregonhelpwanted.com (regional)	No		0
13	Oregon Employment Department , http://findit.emp.state.or.us	No		0
14	GCC Bend, LLC, Radio Spots	No		0
15	KSJJ , www.ksjj1029.com	No		0
16	KMGX , www.mixradiobend.com	No		0
17	KXIX , www.power94.fm	No		0
18	Walk-ins/In-house Posting	No		0
19	Referrals	No		2
20	Unknown source	No		0
21	Career Fair	No		0
22	Radio Advertising Bureau , Radiosalestoday@rab.com newsletter (national)	No		0
23	Society of Broadcast Engineers www.SBE.org	No		0
24	KRXF www.929online.com	No		0
25	The Bend Bulletin (Newspaper)	No		0
26	The Oregonian Newspaper	No		0
27	Washington State Broadcasters Job Bank	No		0
28	LinkedIn	No		0
			TOTAL	2

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III. RECRUITMENT ACTIVITIES

Date From 10/01/16 to 09/30/17

Type of Recruitment Initiative	Brief Description of Activity
1 Culver High School Senior English Class, News and Journalism Class and Speech Class	May 4, 2017 RL Garrigus, News Director, Spoke for an hour long class about getting into radio and journalism, what it takes in terms of schooling and knowledge. Held a Q&A session in addition to presentation.
2 Oregon Youth Challenge Career Day	April 6, 2017 Program Director Mike Flanagan made a presentation at the Oregon National Guard Youth Challenge programs Career Day, discussing career opportunities in the Broadcast Field. Fielded questions during Q & A following presentation. Oregon Youth Challenge is an alternative high school program for at risk youth