



**GCC BEND, LLC dba The Bend Radio Group
Stations
KMGX, KRXF, KSJJ, KXIX**

EEO PUBLIC FILE REPORTS

FOR THE PERIOD OF

October 1, 2017 - September 30, 2018

GCC BEND, LLC
dba The Bend Radio Group

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EEO Public File Report

I. VACANCY LIST

Date From 10/01/17 to 09/30/2018

Opening Code	Job Title	Recruitment Source Used to fill Vacancy	Code No. of Referring Hiree	Date Vacancy was Filled
11013	Entry Level AE	3-6, 9, 13-19, 24-25	N/A	unfilled
40416	Senior Level AE	3-9, 13-19, 24-25-28-31	N/A	unfilled
12518	Executive Assistant Sales	3-6, 7, 9, 15-17, 24-25	9	9/4/2018

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II. MASTER RECRUITMENT SOURCE LIST

Date From 10/01/17 to 09/30/18				
Code No.	Name of Source	Source Entitled to Vacancy Notification? Yes/No		No. of Interviewees Referred
1	Central Oregon Community College (COCC) Career Services CAP Center - Library, 2600 NW College Way, Bend OR 97701, 383-7200, mream@cocc.edu	No		0
2	Mt. Hood Community (MHCC) Career Planning and Counseling, 26000 SE Stark Street, Gresham, OR 97030, 503-491-7319, hillebrj@mhcc.edu	No		0
3	Oregon Assembly of Black Affairs , PO Box 12485, Salem, OR 97309, oaba@peak.org	No		0
4	Women's Resource Ctr. Of C. Oregon PO Box 8693 Bend OR 97709	No		0
5	Urban League of Portland , 3034 NE Martin Luther King Blvd, Portland, OR 97212, 503-241-4644	No		0
6	Centro Latino Americano , 944 W. 5th Ave., Eugene OR 97402	No		0
7	All Access Radio , www1.allaccess.com (national)	No		0
8	The Oregon Broadcasters Association , www.theoab.org (regional)	No		0
9	Central Oregon Jobs , www.centraloregonjobs.com (regional)	No		1
10	AM FM Jobs , www.amfmjobs.com (National)	No		0
11	TV and Radio Jobs , www.tvandradijobs.com (national)	No		0
12	Oregon Help Wanted , www.oregonhelpwanted.com (regional)	No		0
13	Oregon Employment Department , http://findit.emp.state.or.us	No		0
14	GCC Bend, LLC, Radio Spots	No		4
15	KSJJ , www.ksjj1029.com	No		0
16	KMGX , www.mixradiobend.com	No		0
17	KXIX , www.power94.fm	No		0
18	Walk-ins/In-house Posting	No		0
19	Referrals	No		2
20	Unknown source	No		0
21	Career Fair	No		0
22	Radio Advertising Bureau , Radiosalestoday@rab.com newsletter (national)	No		0
23	Society of Broadcast Engineers www.SBE.org	No		0
24	KRXF www.929online.com	No		0
25	The Bend Bulletin (Newspaper)	No		0
26	The Oregonian Newspaper	No		0
27	Washington State Broadcasters Job Bank	No		0
28	LinkedIn	No		0
29	Inside Radio	No		0
30	indeed.com	No		0
31	Facebook	No		0
			TOTAL	7

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III. RECRUITMENT ACTIVITIES

Date From 10/01/17 to 09/30/18

Type of Recruitment Initiative	Brief Description of Activity
1 Central Oregon Community College	April 4, 2018 RL Garrigus, News Director, Spoke for an hour long class addressing a group of 30 incoming Fire Information officers from all around the Northwest on how radio can help them with the job, discussed radionews and how to interact with local radio to convey their story and provide a community service.
2 Oregon Youth Challenge Career Day	April 5, 2018 Program Director Mike Flanagan made a presentation at the Oregon National Guard Youth Challenge programs Career Day, discussing career opportunities in the Broadcast Field. Fielded questions during Q & A following presentation. Oregon Youth Challenge is an alternative high school program for at risk youth
3 Silver Rail Elementary	Feb. 23, 2018 RL Garrigus, News Director, spoke to a class for approx. 60 minutes on Radio, news and community service.